

Labour market in a nutshell



THE MOST IMPORTANT STATISTICAL DATA:

- Pre-working age population: 4,222 people
- Working age population: 15,270 people
- Population in mobile working age (18-44 years old): 8,717 people
- The unemployed in Dzierżoniów: 487 people
- The unemployed in the powiat: 1,593 people
- The powiat unemployment rate: 5.5%

Unemployment:

In the years 2014-2019, the favorable economic situation in the city meant that registered unemployment was systematically decreasing. In 2014, 1,499 people were unemployed in Dzierżoniów. At the end of 2019, the number of the unemployed decreased by nearly two-thirds and amounted to 519 people. Simultaneously with the decrease in the number of the unemployed, a decrease in

the unemployment rate was observed, which at the end of January 2019 amounted to 4.9% (for the powiat). For comparison, at the end of December 2016, the unemployment rate was 16.1%.

As of the end of 2020, the number of unemployed in Dzierżoniów was 687 people and was higher by 172 people compared to 2019. The unemployment rate in the powiat increased to 6.8%. The increase in the number of unemployed was certainly influenced by the COVID -19 pandemic, due to the difficult economic situation, entrepreneurs reduced employment.

In 2021, the number of unemployed in Dzierżoniów was 505 people and was lower by 182 people compared to 2020. The unemployment rate in the powiat was 5.3%. In 2022, a further decrease in unemployment is noticeable from 505 people in 2021 to 482 people at the end of 2022. In 2023, the number of unemployed people remained at a similar level - 487 people.

Table no.1 Number of the unemployed registered in Dzierżoniów in years 2014-2023

Number of the unemployed registered in Dzierżoniów	2014	2015	2016	2017	2018	2019	2020
	1499	1105	935	733	571	519	687

Data: GUS

Remuneration:

In 2022, the average monthly gross salary in the Dzierżoniów powiat was PLN 5,723, which corresponds to 85.40% of the average monthly gross salary in Poland.

Detailed salary ranges for executives, office workers and production workers are presented in the tables below.

Table no.2 Salary ranges for executives, office workers and production workers

White collars	PLN
	Min
Plant Manager (up 100 FTEs)	23000
Plant Manager (100 -500 FTEs)	25000

Plant Manager (more than 500 FTEs)	35000
Production Manager (100+)	18000
Shift Leader (Mistrz) (50-100 FTEs)	8000
Quality Manager	16000
Quality Process Engineer (3-5 years of exp.)	9000
Engineering Manager	16000
Production / Process Engineer (3-5 years of exp.)	8500
Project Manager	16000
Project Engineer (3-5 years of exp.)	11000
Lean Manager	16000
Lean Manufacturing Engineer (3-5 years of exp.)	8500
Maintenance Manager	15000
Maintenance Engineer (3-5 years of exp.)	10000
Tooling Engineer (3-6 years of exp.)	10000
R&D Manager (10-15 FTEs)	18000
R&D Engineer (3-5 years of exp.)	11000
Logistics Manager	15000
Logistics Specialist(3-5 years of exp.)	8000
Produktion Planner (3-5 years of exp.)	8000
Warehouse Manager (Manufacturing)	10000
Transport Manager (Manufacturing)	10000
EHS Manager	11000
EHS Specialist (3-5 years of exp.)	9000
Purchasing Manager	15000
Purchasing Specialist (3-5 years of exp.)	9000

Blue collars	PLN
	Min
Low-skilled	4242

Medium-skilled	4800
High-skilled	6000

Data: HAYS Poland Sp. z o.o.

THE MOST FREQUENTLY OFFERED FRINGE BENEFITS:

- medical package,
- sports card,
- life insurance,
- retirement plan,
- attendance bonus,
- co-financing of meals,
- co-financing of commuting to the workplace,
- co-financing of cultural events,
- training allowance,
- holiday allowance,
- Christmas package,
- gifts for special events.

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